



University of Maryland Extension's 4-H Youth Development Program

Team Meeting
May 5, 2011

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Presentation Points

- Highlight Success/Challenges
 - Budget
 - Morale Issues
- Cluster Programming/Supporting Counties
- Annual Faculty Review Process and IEPs
- Direction of Maryland 4-H and Enrollment Goals
 - *Delivery Modes
 - *Volunteer Development
 - *Committee Utilization
- International 4-H
- Federal Tax Exempt Status of 4-H
- Professionalism

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Highlight

Proudest Moments/Greatest Challenges

- * Annual Participation Fee
- * On-Line Register

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Budget

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I'll tell you one thing, if things keep going the way they are, a weeks worth of groceries will be over \$10

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Have you seen the new cars coming out next year? It wont be long before \$1,000 will only buy a used one

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Did you hear the post office is thinking about charging \$.05 to mail a letter!!

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Who would have ever thought gasoline would reach \$.20 per gallon!

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There's no sense going on short trips for a weekend. It costs nearly \$2.00 to stay in a motel!

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They're crazy if they think I'm paying \$.30 for a haircut!

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Budget

- * Federal
- * State
- * County
- * Private Dollars

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Morale Issues

- * Uncertainty about future
- * Additional workload
- * Lack of pay increase
- * Increase pressure for outcomes
- * More focus as middle managers
- * Impact Team Focus

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Cluster Programming Supporting Counties

- Specialist assigned to each cluster
- *Customer Service focus from Maryland 4-H Center
- * Additional flex dollars

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Western Maryland Cluster – Kristen Wilson
Central Maryland Cluster – Denise Frebertshauser
Northern Maryland Cluster – Dr. Lisa Dennis
Southern Maryland Cluster – Chris Anderson
Upper and Lower Shore Clusters – Sandy Corridon

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**Cluster Programming
Supporting Counties**

- Specialist assigned to each cluster
- *Customer Service focus from Maryland 4-H Center

Phone and email-Both ways
* Additional flex dollars
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Supporting Website

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**Annual Faculty Review
Process and IEP -**

- *Bar is set high – IEP and CV
- *Outcome focused
- * Evidence of growth

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Direction of Maryland 4-H and Enrollment Goals

- * Delivery Modes and Outreach
- * Volunteer Development
- * Committee Utilization
- * Signature Programs - UME

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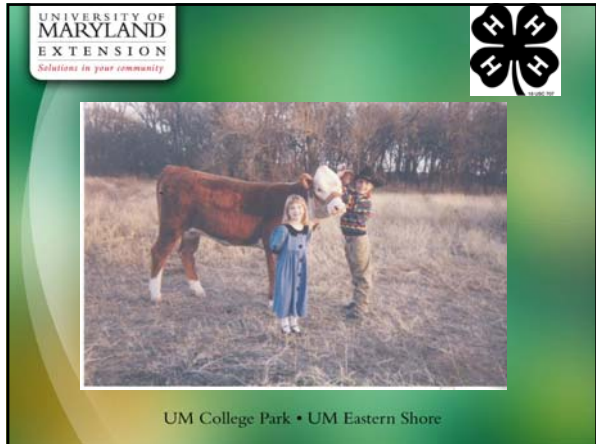
It's not just numbers – what motivates Jeff Howard?

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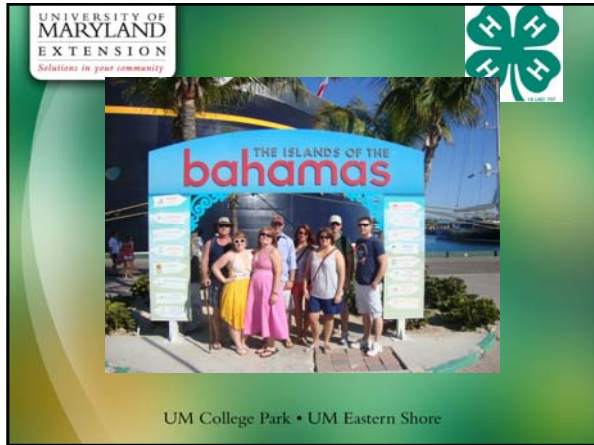




















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Delivery Modes of 4-H

- Community Clubs
 - Project Clubs
- Overnight and Day Camps
- Curriculum Enrichment
- Special Interest
 - Military 4-H
 - EFNEP

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Decisions. Decisions. Decisions.

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Leadership	+ Co. Gov't + Character + County Camp	+ Club Officer + Project Teams	+ Co. Council + State Teen Council/50-50
Livestock	+ Ag Fair Days	+ Show Livestock + Ed. Presentation	+ Quiz Bowls + Livestock Judging
Career Development	+ College / Career Fairs	+ NEFE + Ed. Presentations	+ Business Development Models
Health & Nutrition	+ Food Guide Pyramid and Diet	+ Food Shows + Ed. Presentations	+ Food Challenge

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Direction of Maryland 4-H and Enrollment Goals

- Delivery Modes and Outreach
 - *Volunteer Development –
These aren't easy
 - * Committee Utilization
 - *Signature Programs - UME

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International 4-H


- National 4-H Council Direction
- 4-H National Headquarters Direction
- Opportunities for Maryland Youth and 4-H Team

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MARYLAND 4-H CENTER

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Federal Tax Exempt Status of 4-H

- GEN 2704 will sunset
- * Maryland 4-H Foundation has agreed to obtain GEN on our behalf

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Professionalism and Supporting Each Other

CELEBRATE OUR STRENGTHS!

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Personnel Updates

- * Positions on the street
- *Personal Updates

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**Take time for Yourself
Take Time for your family
Take time for your friends**

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You **ARE truly appreciated**

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