

UNIVERSITY OF
MARYLAND
EXTENSION
Solutions in your community

Date: _____

TO: 4-H Club Organizational Leaders

FROM: 4-H Extension Educator

RE: Affirmative Action Update (AA-AF13)

4-H is a wonderful program for young people, all young people. 4-H is open to all without regard to race, color, gender, religion, national origin, sexual orientation, age, marital or parental status, or disability.

It is important for the growth and development of the UME 4-H Youth Development Staff 4-H Educators/Staff and volunteers to make all reasonable efforts to make every child feel welcome to join a 4-H club and participate in 4-H activities.

Thanks for helping our young people have a positive learning experience through 4-H. Thanks especially for your efforts to make sure that every boy and girl has the opportunity to participate.

Please complete the bottom of this letter and return by _____ for our records.

This is to certify that _____ 4-H Club has a policy of open membership and does not follow discriminatory practices on the basis of race, color, gender, religion, national origin, sexual orientation, age, marital or parental status, or disability.

Club constitution/by-laws include an "open to all" statement (Please attach a copy)

Signature _____ Title _____ Date _____

University of Maryland Extension programs are open to all citizens without regard to race, color, gender, disability, religion, age, sexual orientation, marital or parental status, or national origin.

Revised by ALR February 25, 2010